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Neuadd y Sir
Y Rhadyr
Brynbuga

Dydd Mawrth, 23 Mehefin 2020

Dear Cyngorwyr,

CABINET

Gofynnir i chi fynychu cyfarfod **Cabinet** a gynhelir yn **Steve Greenslade Room, County Hall, Usk** ar **Dydd Mercher, 1af Gorffennaf, 2020**, am **2.00 pm**.

AGENDA

1. Ymddiheuriadau am absenoldeb
2. Datganiadau o Fuddiant
3. NODAU STRATEGOL CORONAFEIRWS: CYNNYDD A CHAMAU NESAF 1 - 24

Adran/Wardiau yr Effeithir Arnynt: Y cyfan

Diben: Rhoi trosolwg o'r cynnydd ar y nodau strategol a osodwyd gan y Cabinet i lywio cyfnod ymateb y pandemig Coronafeirws, a chyfathrebu diben diwygiedig wrth i'r sir ddechrau datgloi a'r cyngor yn pontio tuag at adfer ac agor ein sir yn ddiogel.

Awdur: Matthew Gatehouse, Pennaeth Polisi a Llywodraethiant
Richard Jones, Rheolwr Perfformiad

Manylion Cyswllt: matthewgatehouse@monmouthshire.gov.uk
richardjones@monmouthshire.gov.uk

Yours sincerely,

Paul Matthews
Chief Executive

PORTFFOLIOS CABINET

Cynghorydd Sir	Maes Cyfrifoldeb	Gwaith Partneriaeth ac Allanol	Ward
P.A. Fox (Arweinydd)	Strategaeth a Chyfeiriad Awdurdod Cyfan CCR Cyd Gabinet a Datblygu Rhanbarthol; Trosolwg Sefydliad; Gweithio Rhanbarthol; Cysylltiadau Llywodraeth; Bwrdd Gwasanaethau Cyhoeddus; WLGA	Cyngor WLGA WLGA Bwrdd Cydlynu Gwasanaethau Cyhoeddus	Porthysgewin
R.J.W. Greenland (Dirprwy Arweinydd)	Menter Cynllunio Defnydd Tir; Datblygu Economaidd; Twristiaeth; Rheoli Datblygu; Rheoli Adeiladu; Tai a Digartrefedd; Hamdden; Ieuencid; Addysg Oedolion; Addysg Awyr Agored; Hybiau Cymunedol; Gwasanaethau Diwylliannol	Cyngor WLGA Twristiaeth Rhanbarth y Brifddinas	Devauden
P. Jordan	Llywodraethiant Cefnogaeth y Cyngor a Phenderfyniadau Gweithrediaeth; Craffu; Safonau Pwyllgor Rheoleiddiol; Llywodraethiant Cymunedol; Cefnogaeth Aelodaeth; Etholiadau; Hyrwyddo Democratiaeth ac Ymgysylltu: Y Gyfraith; Moeseg a Safonau; Perfformiad Awdurdod Cyfan; Cynllunio a Gwerthuso Gwasanaeth Awdurdod Cyfan; Cydlynu Corff Rheoleiddiol		Cantref
R. John	Plant a Phobl Ifanc Safonau Ysgolion; Gwella Ysgolion; Llywodraethiant Ysgolion; Trosolwg EAS; Blynyddoedd Cynnar; Anghenion Dysgu Ychwanegol; Cynhwysiant; Cwricwlwm Estynedig; Derbyniadau; Dalgylchoedd; Cynnig Ôl-16; Cydlynu gyda Choleg Gwent.	Cyd Grŵp Addysg (EAS) CBAC	Llanfihangel Troddi
P. Jones	Gofal Cymdeithasol, Diogelu ac Iechyd Plant; Oedolion; Maethu a Mabwysiadu; Gwasanaeth Troseddu Ieuencid; Cefnogi Pobl; Diogelu Awdurdod Cyfan (Plant ac Oedolion); Anableddau; Iechyd Meddwl; Iechyd Cyhoeddus; Cydlynu Iechyd.		Rhaglan
P. Murphy	Adnoddau Cyllid; Technoleg Gwybodaeth (SRS); Adnoddau Dynol; Hyfforddiant; Iechyd a Diogelwch; Cynllunio Argyfwng; Caffaeliad; Archwilio; Tir ac Adeiladau (yn cynnwys Stadau, Mynwentydd, Rhandiroedd, Ffermydd); Cynnal a Chadw Eiddo; Swyddfa Ddigidol; Swyddfa Fasnachol	Consortium Prynu Prosiect Gwyrdd Cymru	Caerwent

S.B. Jones	Gweithrediadau Sir Cynnal a Chadw Priffyrdd, Rheoli Trafnidiaeth, Traffig a Rhwydwaith, Rheolaeth Stad; Gwastraff yn cynnwys Ailgylchu; Cyfleusterau Cyhoeddus; Meysydd Parcio; Parciau a Gofodau Agored; Glanhau; Cefn Gwlad; Tirluniau a Bioamrywiaeth; Risg Llifogydd.	SEWTA Prosiect Gwyrdd	Goetre Fawr
S. Jones	Cyfiawnder Cymdeithasol a Datblygu Cymunedol Ymgysylltu â'r Gymuned; Amddifadedd ar Arwahanrwydd; Diogelwch y Gymuned; Cydlyniaeth Gymdeithasol; Tlodi; Cydraddoldeb; Amrywiaeth; Y Gymraeg; Cysylltiadau Cyhoeddus; Safonau Masnach; Iechyd yr Amgylchedd; Trwyddedu; Cyfathrebu		Llanofar

Nodau a Gwerthoedd Cyngor Sir Fynwy

Ein diben

Adeiladu Cymunedau Cynaliadwy a Chydnerth

Amcanion y gweithiwn tuag atynt

- Rhoi'r dechrau gorau posibl mewn bywyd i bobl
- Sir lewyrchus a chysylltiedig
- Cynyddu i'r eithaf botensial yr amgylchedd naturiol ac adeiledig
- Llesiant gydol oes
- Cyngor gyda ffocws ar y dyfodol

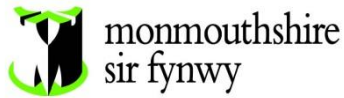
Ein Gwerthoedd

Bod yn agored. Rydym yn agored ac yn onest. Mae pobl yn cael cyfle i gymryd rhan mewn penderfyniadau sy'n effeithio arnynt, dweud beth sy'n bwysig iddynt a gwneud pethau drostynt eu hunain/eu cymunedau. Os na allwn wneud rhywbeth i helpu, byddwn yn dweud hynny; os bydd yn cymryd peth amser i gael yr ateb, byddwn yn esbonio pam; os na allwn ateb yn syth, byddwn yn ceisio eich cysylltu gyda'r bobl a all helpu - mae adeiladu ymddiriedaeth ac ymgysylltu yn sylfaen allweddol.

Tegwch. Darparwn gyfleoedd teg, i helpu pobl a chymunedau i ffynnu. Os nad yw rhywbeth yn ymddangos yn deg, byddwn yn gwrando ac yn esbonio pam. Byddwn bob amser yn ceisio trin pawb yn deg ac yn gyson. Ni allwn wneud pawb yn hapus bob amser, ond byddwn yn ymrwmo i wrando ac esbonio pam y gwnaethom weithredu fel y gwnaethom.

Hyblygrwydd. Byddwn yn parhau i newid a bod yn hyblyg i alluogi cyflwyno'r gwasanaethau mwyaf effeithlon ac effeithiol. Mae hyn yn golygu ymrwymiad gwirioneddol i weithio gyda phawb i groesawu ffyrdd newydd o weithio.

Gwaith Tîm. Byddwn yn gweithio gyda chi a'n partneriaid i gefnogi ac ysbrydoli pawb i gymryd rhan fel y gallwn gyflawni pethau gwych gyda'n gilydd. Nid ydym yn gweld ein hunain fel 'trefnwyr' neu ddatrysyr problemau, ond gwnawn y gorau o syniadau, asedau ac adnoddau sydd ar gael i wneud yn siŵr ein bod yn gwneud y pethau sy'n cael yr effaith mwyaf cadarnhaol ar ein pobl a lleoedd.



SUBJECT: CORONAVIRUS STRATEGIC AIMS: PROGRESS AND NEXT STEPS

MEETING: Cabinet

DATE: 1 July 2020

DIVISION/WARDS AFFECTED: ALL

1. PURPOSE:

- 1.1 To provide an overview of progress against the strategic aims set by Cabinet to navigate the response phase of the Coronavirus pandemic, and communicate a revised purpose as the county begins to unlock and the council transitions towards recovery and safely opening up our county.

2. RECOMMENDATIONS:

- 2.1 That Cabinet evaluate progress against the purpose and strategic aims that have been in place for the response phase of the pandemic and use this to inform the future shape of service delivery as the county transitions towards recovery.
- 2.2 That Cabinet revise the purpose and strategic aims established during the early weeks of the outbreak to reflect the council's shift in focus from response to transition towards recovery. The adjusted purpose statement is that shown in paragraph 3.5

3. KEY ISSUES:

- 3.1 The Coronavirus pandemic has posed an unprecedented challenge to our way of life and the way in which we provide services. The need to preserve life and stop the spread of the virus, while continuing to support communities, has meant that we have paused or re-purposed a lot of our usual work as capacity was directed towards the emergency response effort.
- 3.2 Monmouthshire County Council has a long-standing purpose of building sustainable and resilient communities. At the outset of the pandemic Cabinet introduced a revised purpose and eight new strategic aims to provide clarity and ensure accountability through this period.
- 3.3 The pace of change over the past three months has been unrelenting, with hundreds of staff re-deployed, new services created almost overnight, and tens of millions of pounds re-directed towards preserving life and helping local businesses remain viable. Appendix 1, outlines some of the activity that has been delivered. These include:
- Paid over £21.5 million of grants to local businesses to help them survive lockdown;
 - Established hub schools to provide childcare for key workers like doctors, nurses, care staff and those involved in the supply of food;
 - Made phone calls to over 3000 people who were shielded to check on their well-being and offer the delivery of food parcels where these were needed;
 - Continued to safely collect waste and recycling from all households;
 - Helped co-ordinate and support a massive volunteer effort throughout the county helping people with shopping and collecting prescriptions;
 - Contributed beyond our borders to regional emergency response structures, the drafting of legislation and national representative groups.

3.4 Of course, these are exceptional times and there are some things that we haven't been able to do. This has also come at a financial cost. We've lost £3.5M in income and spent over £500K on the emergency response effort. Coming so soon after the floods of last winter our finances have been stretched to breaking point. Despite the many challenges, these efforts have resulted in new ways of doing things, some of which can form part of a lasting legacy of transformation with needs being met in new ways.

3.5 Our county and our nation are still a long way from normal; we are not yet sure what the new normal will look like. However, our role in the coming months will be to create the conditions for residents and businesses to take those first steps, while recognising that coronavirus remains an active threat to life and one that will cast a long shadow for many in our communities. For this phase, Cabinet have determined that our purpose will be:

We want everyone to feel safe in their communities, to continue to support each other and to reach out to those who need help.

3.6 This purpose is underpinned by eight strategic aims. These are shown in appendix two of the report. This also describes some of the activity that will be delivered as we begin to cautiously move to the next phase of dealing with the pandemic and supporting communities. This includes:

- Remodelling our town centres to encourage people to shop safely and shop locally;
- Ensuring the safe re-opening of our schools to all learners from 29th June
- Working with partners to operate the Test Track and Protect system that is helping identify people who have the virus to minimise further outbreaks;
- Opening up garden waste collections to new customers;
- Using technology to help reintroduce service provision such a request and collect service for library books

3.7 To support this work we need to have the structures and mechanisms in place to track progress and ensure we remain focussed on our purpose. As we move into the recovery phase, we will reinvigorate and adjust, where necessary, the Council's established performance framework to continue to facilitate service planning, performance management and risk management.

4 EQUALITY AND FUTURE GENERATIONS EVALUATION (INCLUDES SOCIAL JUSTICE, SAFEGUARDING AND CORPORATE PARENTING):

4.1 A completed Equality & Future Generations Evaluation is attached. The strategic aims have been informed by the latest available evidence and government guidance. National modelling indicates that the virus appears to have a disproportionate effect on BAME groups and older people while younger people are less likely to experience the worst health impact. The detailed proposals that follow the strategic aims will all consider the impact and mitigating actions required to minimise the adverse consequences for those with protected characteristics.

4.2 The virus has a huge economic impact with over 20% being wiped off UK GDP. This will be felt by all groups but particularly those experiencing poverty. The council has recently passed a motion on how it will tackle poverty as part of its social justice commitments and this will play an important part in the response to the Coronavirus. The proposed strategic aims have taken equality and the components of well-being into account. The legislation and the council's responsibilities in all these areas will remain an important part in our response as it continues to develop.

5 OPTIONS APPRAISAL

The strategic aims have been developed, informed by the latest available evidence and government guidance, to inform the Council's ongoing response to the Coronavirus pandemic. While a number of arrangements have continued to be developed and implemented to support these aims, the Council continues to operate in a dynamic environment and delivery of each aim is not without challenges and risks. The delivery will continue to be monitored and programmes will need to be flexible in timescale and content as circumstances and guidance changes.

6 EVALUATION CRITERIA

- 6.1 Each of the actions that underpinned the strategic aims has a corresponding measure or milestone. These will be used to evaluate the success. Nonetheless, it needs to be recognised that in a changing external environment it is likely that actions, and therefore the corresponding measures of progress, will need to be continuously reviewed.
- 6.2 The Council's established performance framework will continue to facilitate service planning, performance management and risk management across Council services.

7 REASONS:

- 7.1 To put in place a set of aims which are focused on wanting everyone to feel safe in their communities, to continue to support each other and to reach out to those who need help while preserving the health and well-being of our workforce.
- 7.2 There remains significant challenges that must be responded to, clearly specifying the council's purpose and strategic aims will guide the Council's continuing response ensuring clarity and accountability.

8 RESOURCE IMPLICATIONS:

- 8.1 Delivery of the strategic aims will continue to have significant resource implications to the Council, including increased costs to maintain current service delivery and demands in setting up new or amended services. A number of the Council's income streams have also ceased and savings planned as part of the 2020/21 budget have been delayed.
- 8.2 To understand the full financial impact of the pandemic, we have produced an initial high-level assessment of the Council's current finances. We anticipate we will lose £3.5 million in income by the end of June as a result of the coronavirus pandemic. We have spent over £520,000 so far on our response to the coronavirus pandemic. To date, £229,960 is being recovered from funding made available by Welsh Government.
- 8.3 The significant factor that determines the level of impact on the Council's finances is the level of funding received from UK Government and Welsh Government to compensate for the losses, additional costs and delayed savings resulting from the COVID-19 response and impact. The other determining factor of course being the length of time that these impacts are felt.
- 8.4 A specific strategic aim has been identified to ensure the Council remains financially sustainable as an organisation. Even prior to the pandemic the Council was already facing significant financial challenges heading into the 2020/21 financial year. The ongoing pandemic presents its own financial challenges and uncertainty both in terms of additional cost and significant loss of income across services. We are now undertaking a detailed financial sustainability assessment and drafting a budget recovery plan which will re-evaluate financial commitments and funding forecasts.

9 CONSULTEES:

Strategic Leadership Team
Cabinet

The strategic aims have been developed by Cbinet in discussion with SLT.

10 BACKGROUND PAPERS:

Monmouthshire Coronavirus Response Strategic Aims
Monmouthshire Corporate Plan 2017/22

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Aim: Provide clear, purposeful civic leadership	
What we said we would do	What we have done
<p>Influence and inform legislation changes so we can work effectively in our new context</p> <p>Ensure that every person or family in crisis that we're aware of receives support</p>	<p>Contributed legal advice to the working group drafting legislation</p> <p>Introduced remote meetings of council and Cabinet and live streamed these to ensure openness and accountability. Councillors continue to meet and take decisions in accordance with our rules</p> <p>Since lockdown, we have dealt with more than 20,000 enquiries from residents and businesses on topics such as food parcels, waste collection, council tax and benefits.</p>
Strategic Aim progress	
<p>We set coronavirus response strategic aims to provide clarity and ensure accountability through this period.</p> <p>We have worked to ensure the Council's overall response to the emergency is coordinated and managed. We continue to link into wider formal Gwent response structures and directly into regional, Welsh and Central Government.</p> <p>We rapidly adapted to new legislation and digital systems so that councillors could continue to meet and take decisions. Training and support has been provided to members to assist in utilising digital meeting technology.</p> <p>A programme of member seminars has been arranged to provide key information and to ensure all members remain involved; we are now setting dates for other committees including scrutiny, planning and licensing to begin meeting.</p> <p>We have focused on communicating timely and relevant service updates and information to residents across our communication platforms.</p>	

Aim: Provide childcare for children of key workers and ensure continuation of learning for all young people	
What we said we would do	What we have done
<p>Provide hub schools enabling childcare for key workers' children</p> <p>Provide digital technology and connectivity so all pupils can access learning, minimising any potential digital 'gap'</p>	<p>We opened 11 hub schools for the children of key workers and to support vulnerable children, with an average of 255 young people attending each day.</p> <p>Our schools have provided IT equipment to pupils without their own devices so they could access on-line learning at home throughout the week</p>
Strategic Aim progress	
<p>We quickly opened hub schools so that we could provide childcare for the children of key workers and support for the vulnerable children in our area. The opening hours were extended in April to provide further assistance to key workers during the pandemic. Provision was also provided during the Easter break and May half term. As demand for childcare support has increased, further provision was opened.</p>	

All schools have been progressing the delivery of a distance learning offer to their learners. To assist this, we have established digital learning technologies and approaches, which are being further developed going forward. We have provided digital technology and connectivity to pupils without access so they could continue to learn, minimising any potential digital 'gap'. On-line learning will continue to be an important part of pupils learning even when schools re-open as this will only be on a part-time basis. The pandemic has presented challenges to schools and learners. The significant time away from school will have affected the learning trajectory of many learners and this is not likely to be a uniform impact with disadvantaged pupils likely to be impacted upon more significantly.

We are preparing for the reopening of schools in line with Welsh Government Guidance, which is due to begin on the 29th June.

Aim: Help vulnerable young people and adults who need our support	
What we said we would do	What we have done
Provide access to emergency food parcels for shielded people who cannot leave home	We have made 3056 calls to shielding people to offer them food packages and check on their well-being
Provide vital social care services for all those who need them, including child protection, care at home and residential care, 24/7	We have made free school meal payments directly to the families of 1371 eligible pupils We are continuing to provide care at home to 779 people in our community supporting their health and well-being
<p>Hub schools have provided provision for vulnerable children, and we opened Special Needs Resource Base provision. Not all vulnerable children have accessed this provision. The progress of learning of vulnerable pupils is likely to be more significantly impacted. Arrangements have been put in place to maintain contact with all vulnerable learners, and work is continuing to develop support provisions for vulnerable children. We set a goal of ensuring that every person or family in crisis that we are aware of receives support. In order to achieve this, we moved to a seven day working week to support our frontline delivery in Adults services, and adapted our delivery of Children's Services. We also developed a redeployment strategy to ensure staff were available to provide support, where needed.</p> <p>In order to provide vital social care services for all those who need them, including child protection, care at home, and residential care, 24/7, we are regularly assessing the impacts of the virus and lockdown as it continues.</p> <p>We established the Community Action Volunteer Team (CAVT) to assist offers of help being coordinated with the offers of support. Part of this process was establishing lists of businesses delivering food supplies locally and supporting those providing cooked food/meals. We also provided access to emergency food parcels for shielded people who cannot leave home, and created a contact centre to pro-actively call shielded vulnerable people in our communities.</p> <p>Shelter is being sourced and provided for homeless and vulnerable people in the county, helping to ensure their safety during this time. We have experienced unprecedented demand from some of the most vulnerable citizens in our county, at a time when identifying suitable and safe premises has been challenging. The temporary use of Gilwern Outdoor Education Centre was recently agreed by Cabinet to provide Covid-related emergency homeless accommodation until August 2020.</p>	

Aim: Help local businesses to survive	
What we said we would do	What we have done
Support local businesses wherever possible and specifically, through timely payment of COVID-19 grants	<p>We contacted 1180 local businesses advising them they were eligible for financial support</p> <p>We paid over £21.5 million in grants to 1651 local businesses to support them to survive</p>
<p>Support has been provided to local businesses, wherever possible, and specifically through timely payment of COVID-19 grants. We have strived to ensure businesses are aware of the support available and continued to provide business advice and support.</p> <p>Work is underway to prepare for the safe re-opening of Monmouthshire's town and village centres, and the businesses that reside within them. Proposals are being finalised on how we adapt our main town centres to make them safe when retail returns. Considerable consultation has taken place to seek the opinions of our residents and to gather ideas about how Monmouthshire's town and village centres could look in the future to inform this.</p> <p>We have promoted the message to 'stay at home' and 'Visit Monmouthshire – later', and preparation and planning has begun for when restrictions are lifted to promote Monmouthshire as a destination.</p>	

Aim: Keep our neighbourhoods clean and tidy whilst managing waste as sustainably as we can	
What we said we would do	What we have done
<p>Reconfigure our services so that we can continue domestic waste and recycling collections</p> <p>Keep our roads and cemeteries safe by maintaining our levels of ground maintenance</p>	<p>We continued to pick up waste and recycling from the doorstep of all 40,000 properties in the county; our crews have collected over 4,500 tonnes of waste.</p> <p>We paused garden waste collections for 6 weeks and closed household waste and recycling sites for 9 weeks to focus on key services</p> <p>We have restarted garden waste collections and re-opened 2 household waste and recycling sites, booking 10,645 slots for residents to deposit waste.</p> <p>We prioritised grounds maintenance based on public safety and road visibility requirements, which also resulted in an increase in wildflowers and pollinators.</p>
<p>We reconfigured our services to ensure domestic waste and recycling collections could continue by increasing vehicles and facilitating social distancing for staff, wherever possible. To assist our communities, recycling bags were distributed to supermarkets and to residents shielding, where possible.</p> <p>Following the initial cessation of garden waste collections, work has been undertaken to re-start collections and we are now able to accept new applications for residents who wish to start green collections.</p>	

Following the closure of Household Waste Recycling Centres (HWRC's), provisions have been introduced that allow for the reopening of two sites; Llanfoist and Five Lanes. A booking system has been developed to keep numbers to a manageable level to maintain social distancing, which continues to operate effectively.

We were forced to reduce many of our grounds maintenance services in order to redeploy staff into waste and recycling roles. Despite this, we have kept our roads and cemeteries safe by retaining an essential grounds maintenance team operation. We prioritised the maintenance based on public safety and road visibility requirements, which has had a positive impact on the flora and fauna of our county with many areas seeing an abundance of wildflowers and wildlife.

Aim: Be a trusted partner for other agencies/organisations

What we said we would do	What we have done
<p>Deliver our part in COVID contact testing, tracing and community surveillance</p> <p>Coordinate community volunteering and support local food banks</p>	<p>We have provided 34 staff for a Gwent-wide Test, Trace, Protect scheme</p> <p>We are working with 83 lead coordinators across 60 community groups, there are 656 active volunteers helping their communities in various ways</p> <p>We are supporting 4 foodbanks who continue to provide food to those who need it.</p>
<p>As many residents saw their employment and financial situations change, we helped to coordinate community volunteering and support local food banks. There has been a huge response from residents to volunteer across Monmouthshire and these efforts have been integral in supporting those most in need in our communities during the pandemic.</p> <p>We continue to work with our public sector partners via the Gwent Strategic Co-ordinating Group (SCG) to provide a joined up response across our area. We also developed closer working relationships with other agencies who support the social care system to ensure a joined up approach to care provision for some of our most vulnerable residents.</p> <p>Alongside our Gwent partners, we are contributing to the COVID-19 Test, Trace and Protect scheme. This aims to trace and contact residents who have been in contact with the virus to provide advice and request they self-isolate to try and minimise the spread of the virus and minimise the reproduction rate of the virus (R-rate).</p>	

Aim: Sustain a safe, healthy and productive workforce

What we said we would do	What we have done
<p>Ensure all our staff who have the need can access the right Personal Protective Equipment (PPE)</p> <p>Maximise our use of technology so our organisation can keep delivering the things that matter</p>	<p>We have over 1000 members of staff who offered their skills for redeployment to other areas if needed</p> <p>We quickly rolled out further technology to improve how our 1875 office-based staff work from home</p>

	<p>We secured licences for our 700 staff who previously did not have access to digital communications so our whole organisation can be kept up to date.</p> <p>We have strived to ensure all our staff, who have the need, can access the right Personal Protective Equipment (PPE)</p>
<p>During this difficult time, we have provided a range of support services to all colleagues to support their wellbeing via the Health, Welfare & Information group. We have strived to ensure all our staff, who have the need, can access the right Personal Protective Equipment (PPE) and all staff are now able to access testing if they display symptoms.</p> <p>The Logistics group has ensured that staff and resources are allocated to priority services, and that staff being re-deployed have the necessary training, equipment and guidance for them to undertake their new roles in a safe manner. The Digital group has aided business continuity through the use of digital tools and remote working facilities, and development is ongoing in this area as remote working continues. Where required, we have maintained cleaning services in buildings that have remained open, and we are now preparing our other buildings for a return to work, ensuring safe distances and cleanliness for the safety of our staff. The directive remains however, that working from home is the safest mechanism for staff where possible, and working in council buildings should only be undertaken where essential to do so.</p>	

Aim: Ensure we remain financially sustainable as an organisation	
What we said we would do	What we have done
<p>Ensure we remain financially sustainable as an organisation</p>	<p>We anticipate we will lose £3.5 million in income by the end of June as a result of the coronavirus pandemic</p> <p>We have spent over £520,000 so far on our response to the coronavirus pandemic. To date, £229,960 is being recovered from funding made available by Welsh Government.</p> <p>We will apply for funding from UK Government and Welsh Government to lessen as much as possible the financial impact of our response</p>
<p>The pandemic has affected many of our services and the way in which they work. To help accommodate this change, we have been Influencing and informing legislation changes so we can continue to work effectively in this new context.</p> <p>To understand the full financial impact of the pandemic, we have produced an initial high-level assessment of the Council's current finances and are reviewing our original budget savings plans for 2020/21. The Council even prior to the pandemic was already facing significant financial challenges heading into the 2020/21 financial year. The ongoing pandemic presents its own additional financial challenges and uncertainty both in terms of additional cost and significant loss of income across services. We are now undertaking a detailed financial sustainability assessment and drafting a budget recovery plan which will re-evaluate financial commitments and funding forecasts.</p>	

OUR CORONAVIRUS STRATEGY

The Coronavirus pandemic has posed an unprecedented challenge to our way of life and the way we provide services. We will continue to focus on the things that matter most to our residents and businesses and have agreed a set of strategic aims which will be in place to shape our continuing response and our transition into recovery.



Our Purpose	Our Design Principles	What we are Doing
<p>We want everyone to feel safe in their communities, to continue to support each other and to reach out to those who need help</p>	<ul style="list-style-type: none"> • Working with and alongside local communities • Being innovative and creative • Learning and adjusting in real time • Considerate of short-term response and medium-term recovery 	<ul style="list-style-type: none"> • Remodel our town centres and encourage people to shop safely and shop locally; • Ensure the safe re-opening of our schools to all learners from 29th June while continuing to offer distance learning • Work with partners to operate the Test Track and Protect system to help identify people who have the virus to minimise further outbreaks; • Ensure staff working in key services have access to testing and Personal Protective Equipment • Open up garden waste collections to new customers; • Use technology to help reintroduce service provision such a request and collect service for library book • Continue to provide vital social care services, including child protection, care at home and residential care, 7 days a week • Support our community volunteering network to provide long-term benefit to our communities • Begin our financial recovery programme
<h2 data-bbox="248 537 577 580">Our Values</h2> <p>Openness: We are open and honest. People have the chance to be involved and tell us what matters</p> <p>Fairness: We provide opportunities for people and communities to thrive. We will always try to treat everyone fairly and consistently.</p> <p>Flexibility: We are flexible, enabling delivery of the most effective and efficient services. This means a genuine commitment to working with everyone to embrace new ways of working.</p> <p>Teamwork: We will work with you and our partners to support and inspire everyone to get involved. We will make the best of the ideas, and resources available to make sure we do the things that most positively impact our people and places.</p>	<h2 data-bbox="835 703 1408 746">Our Strategic Aims</h2> <ul style="list-style-type: none"> • To provide clear purposeful civic leadership • To develop a long-term approach to learning for all young people • To help vulnerable young people and adults who need our support • To help local businesses survive, reopen and thrive • To keep our neighbourhoods clean and tidy whilst managing waste as sustainably as we can • To be a trusted partner for other agencies / organisations • To keep a safe, healthy and productive workforce • To ensure we remain financially sustainable as an organisation 	



<p>Name of the Officer completing the evaluation Richard Jones & Hazel Clatworthy</p> <p>Phone no: 01633 740733 E-mail: richardjones@monmouthshire.gov.uk</p>	<p>Please give a brief description of the aims of the proposal</p> <p>To provide an overview of progress against the purpose and strategic aims set for the response phase of the Coronavirus pandemic and set a revised purpose as the council transitions into the recovery phase.</p>
<p>Name of Service area</p> <p>All services</p>	<p>Date</p> <p>18th June 2020</p>

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Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	<p>Our purpose is we want everyone to feel safe in their communities, to continue to support each other and to reach out to those who need help.</p> <p>Many of our aims are focused on the wellbeing of young people and older people which is reflected in our strategic aims, in particular “To help vulnerable young people and adults who need our support”.</p> <p>We have provided access to emergency food parcels for shielded people who cannot leave home, and created a contact center to pro-actively call shielded vulnerable people in our</p>	<p>Evidence has shown that older age is associated with greater risk and impact of COVID-19.</p> <p>The significant time away from school will have affected the learning trajectory of many learners and this is not likely to be a uniform impact with disadvantaged pupils likely to be impacted upon more significantly.</p> <p>The pandemic could also impact on peoples mental health and feelings of loneliness.</p>	<p>We have provided digital technology and connectivity to pupils without access so they could continue to learn. On-line learning will continue to be an important part of pupils learning even when schools re-open.</p> <p>In order to provide vital social care services for all those who need them, including child protection, care at home, and residential care, 24/7, we are regularly assessing the impacts of the virus and lockdown as it continues.</p>

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
	<p>communities to offer them food packages and check on their well-being.</p>	<p>Our continuing response and recovery will need to focus on this risk and helping those most vulnerable.</p>	<p>The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.</p>
<p>Disability</p>	<p>Our purpose is we want everyone to feel safe in their communities, to continue to support each other and to reach out to those who need help.</p> <p>Our aim “To help vulnerable young people and adults who need our support” in particular is focused on supporting the wellbeing of people with disabilities.</p> <p>We are committed to ensuring that every person or family in crisis that we are aware of receives support.</p> <p>We have provided access to emergency food parcels for shielded people who cannot leave home, and created a contact center to pro-actively call shielded vulnerable people in our communities to offer them food packages and check on their well-being.</p>	<p>Evidence has shown that certain underlying health conditions are associated with greater risk and impact of COVID-19.</p> <p>The Coronavirus is likely to have a social impact on disabled people including effecting well-being, concerns about their health and access to health care and access to essentials.</p> <p>It could also impact on disabled peoples mental health and feelings of loneliness.</p> <p>Our continuing response and recovery will need to focus on this risk and helping those most vulnerable.</p>	<p>In order to provide vital social care services for all those who need them, including child protection, care at home, and residential care, 24/7, we are regularly assessing the impacts of the virus and lockdown as it continues.</p> <p>We established the Community Action Volunteer Team (CAVT) to assist offers of help being coordinated with the offers of support.</p> <p>Part of this process was establishing lists of businesses delivering food supplies locally and supporting those providing cooked food/meals. We also provided access to emergency food parcels for shielded people who cannot leave home, and created a contact centre to pro-actively call shielded vulnerable people in our communities.</p> <p>The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.</p>

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Gender reassignment	<p>Our purpose is we want everyone to feel safe in their communities, to continue to support each other and to reach out to those who need help.</p> <p>Our aims and associated activity will promote diversity and inclusion</p>	None identified at this stage	The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.
Marriage or civil partnership	<p>Our purpose is we want everyone to feel safe in their communities, to continue to support each other and to reach out to those who need help.</p> <p>Our aims and associated activity will promote diversity and inclusion</p>	None identified at this stage	The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.
Pregnancy or maternity	<p>Our purpose is we want everyone to feel safe in their communities, to continue to support each other and to reach out to those who need help.</p> <p>Our aims and associated activity will promote diversity and inclusion.</p>	Pregnant women have been included in the list of people at moderate risk (clinically vulnerable) of COVID-19.	<p>We established the Community Action Volunteer Team (CAVT) to assist offers of help being coordinated with the offers of support.</p> <p>The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.</p>
Race	<p>Our purpose is we want everyone to feel safe in their communities, to continue to support each other and to reach out to those who need help.</p> <p>Our aims and associated activity will promote diversity and inclusion.</p>	<p>Evidence has shown that ethnicity is associated with greater risk and impact of COVID-19.</p> <p>There has been a focus on understanding the impact of COVID-19 on BAME groups, including inequalities affecting BAME groups in the UK.</p>	<p>The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.</p> <p>Respond to and implement recommendations for local government from the First Ministers BAME COVID-19 sub-group which will be released at the end of June.</p>

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
		Our continuing response and recovery will need to focus on this risk, utilise the evidence and help those most vulnerable.	
Religion or Belief	<p>Our purpose is we want everyone to feel safe in their communities, to continue to support each other and to reach out to those who need help.</p> <p>Our aims and associated activity will promote diversity and inclusion.</p>	<p>Under Coronavirus regulations in Wales Places of worship have been closed. They are now allowed to open for private prayer.</p> <p>Places of worship play an important role in providing spiritual leadership for many individuals.</p>	The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.
Sex	<p>Our purpose is we want everyone to feel safe in their communities, to continue to support each other and to reach out to those who need help.</p> <p>Our aims and associated activity will promote diversity and inclusion.</p>	<p>Evidence has shown that male sex is associated with greater risk of COVID-19.</p> <p>The pandemic may have an impact on gender inequality, for example with childcare responsibilities.</p> <p>Our continuing response and recovery will need to focus on this risk and helping those most vulnerable.</p>	The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.
Sexual Orientation	<p>Our purpose is we want everyone to feel safe in their communities, to continue to support each other and to reach out to those who need help.</p> <p>Our aims and associated activity will promote diversity and inclusion.</p>	None identified at this stage	The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.
Welsh Language	<p>Our purpose is we want everyone to feel safe in their communities, to continue to support each other and to reach out to those who need help.</p>	The significant time away from school and classes will have affected the learning trajectory of many learners. Welsh language skills, particularly of pupils in welsh-medium	We have provided digital technology and connectivity to pupils without access so they could continue to learn. On-line learning will continue to be an important

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
	<p>The use of welsh language in service delivery will continue to be integral.</p>	<p>education, may be impacted as they may have limited opportunity to use the language at home particularly if no one in their home speaks welsh.</p>	<p>part of pupils learning even when schools re-open.</p> <p>The learning of languages online has been reported as being popular during lockdown, with learning Welsh online seeing an increase in demand. The Council is considering how it can adjust the Welsh language learning provision it provides.</p> <p>The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.</p>
Poverty	<p>Our purpose is we want everyone to feel safe in their communities, to continue to support each other and to reach out to those who need help.</p> <p>Many of our aims are focused on the supporting those who need help.</p> <p>We are committed to ensuring that every person or family in crisis that we are aware of receives support and have continued to deliver vital services to achieve this.</p> <p>Hub schools have provide provision for vulnerable children. Arrangements have been put in place to maintain contact with all vulnerable learners, and work is continuing to develop support provisions for vulnerable children.</p>	<p>Analysis has shown the association between deprivation and the risk of COVID-19.</p> <p>Economic disadvantage is also associated with other health risks such as obesity and, diabetes, which increase the risk of disease severity.</p> <p>There is evidence that the economic impact of the virus disproportionately affects those working in lower-paid sectors, which can exacerbate issues of poverty and inequality. Those on lower incomes are less-likely to have access to technology and outdoor spaces.</p>	<p>Undertake data modelling to identify communities at greatest risk and use this to target pro-active responses such as commissioning of services.</p> <p>As part of our continued commitment to Social Justice, there will be a further focus on reviewing the evidence and planning activity related to poverty in Monmouthshire. This includes to creation of two new posts dedicated to this work as agreed in a motion at Council on 4th June.</p> <p>We established the Community Action Volunteer Team (CAVT) to assist offers of help being coordinated with the offers of support.</p>

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
	<p>We have made free school meal payments directly to the families of eligible pupils</p> <p>Shelter is being sourced and provided for homeless and vulnerable people in the county, helping to ensure their safety during this time</p> <p>As many residents saw their employment and financial situations change, we helped to coordinate community volunteering and support local food banks. There has been a huge response from residents to volunteer across Monmouthshire and these efforts have been integral in supporting those most in need in our communities during the pandemic.</p> <p>We have continue to promote access to benefits, including spreading council tax payments over longer periods</p>	<p>There is evidence that the pandemic has a bigger impact on the well-being of those in more deprived communities.</p> <p>There is a risk that those already facing poverty and inequality will face a worsening situation due to increased financial hardship, health deterioration and a decline in educational attainment.</p> <p>Our continuing response and recovery will need to focus on this risk, utilise the evidence and help those most vulnerable.</p>	<p>The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.</p>





2. **Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!


Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>COVID-19 will inevitably have a significant impact on the economy of Monmouthshire. We have been doing all that we can to help reduce the impact on local businesses through contacting local businesses advising them they were eligible for financial support, and paying grants to local businesses.</p>	<p>Officers from departments across council are working together with businesses to ensure that as regulations allow our town centers are able to re-open and businesses are able to restart, whilst ensuring the safety of staff and customers. An expression of interest has gone in to Welsh Government (WG) to seek funding to encourage active travel to continue, whilst allowing space for social distancing.</p>
<p>A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p>Air quality has improved through the reduction of traffic, and people have become more aware of the wildlife around them. Wales Biodiversity Week has built on raising that awareness. One by product of redeploying grounds staff to waste has been a reduction in mowing and an increasing in wildflowers and pollinators.</p>	<p>Delaying the start of mowing and reducing the areas mown are going to be considered for adoption for the long term.</p> <p>An expression of interest has gone in to WG to seek funding to encourage active travel to continue, whilst allowing space for social distancing.</p>
<p>A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p>Saving lives and protecting health has been the number one driver through the pandemic, and this has shaped and informed service provision, PPE provision, new ways of working etc.</p> <p>There has also been a recognition of the importance of mental well-being at this time, with measures such as the Digital Cwtch and the Go To Team for staff and important messages about mental health going out on social media.</p>	<p>Ongoing work will continue to focus on protecting health as lockdown measures gradually ease and things begin to reopen in line with legislation and guidance.</p> <p>Work to encourage healthy modes of travel such as walking and cycling will continue to be developed in the short term through WG funding and for the longer term through our Active Travel programme.</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A Wales of cohesive communities Communities are attractive, viable, safe and well connected</p>	<p>There has been a huge response from residents to volunteer across Monmouthshire and these efforts have been integral in supporting those most in need in our communities during the pandemic.</p> <p>One positive to emerge from the pandemic has been the level of community involvement and volunteering. The Community and partnerships team have had a key role to play in supporting this community activity.</p>	<p>Going forward, we will continue to further understand who is volunteering and what their drivers are, in order to understand how this support can be harnessed for the longer term. Our Monmouthshire digital platform has been relaunched and will provide a sustainable way of linking communities and building on our social capital.</p>
<p>A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing</p>	<p>Fewer people have been travelling by road or by air, which has had huge air quality benefits globally.</p> <p>Waste and recycling collections continued throughout, and green waste collections have restarted and two Household Waste and Recycling Centres have reopened.</p>	<p>The Climate Emergency Working Group and Community Climate Champions are considering some of the many sustainability and climate change benefits that have come about as a result of lockdown, and are considering ways that these benefits could be continued for the longer term to reduce carbon.</p>
<p>A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation</p>	<p>Most of our heritage and cultural assets such as museums, libraries, leisure centres and visitor attractions have been forced to close due to the pandemic which is likely to have an impact on social and cultural well-being, including physical activity levels.</p> <p>MonLife have used digital channels to continue to promote participation in physical activity.</p>	<p>Preparatory work is underway to ensure that once these services are able to reopen, they can do so safely.</p>
<p>A more equal Wales People can fulfil their potential no matter what their background or circumstances</p>	<p>Much work has gone on to support more vulnerable people in our communities. This has included the Hub provision for vulnerable children, calls to shielded</p>	<p>The availability of provision for vulnerable children will continue as schools reopen. Vital social care services, including child protection, care at home and residential care, 7 days a week will continue.</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	<p>groups, provision of emergency food parcels and free school meal payments.</p> <p>Evidence has shown age, underlying health conditions and ethnicity, along with other factors, is associated with greater risk and impact of COVID-19.</p> <p>Our continuing response and recovery will need to focus on these risks, utilise the evidence and help those most vulnerable.</p>	<p>We will undertake data modelling to identify communities at greatest risk and use this to target proactive responses such as commissioning of services.</p> <p>The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.</p>

3. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	<p>Whilst rapid, short term decisions have had to be made over recent months, consideration of the longer term has continued, for example through the prioritisation of maintaining our financial sustainability.</p>	<p>There is a recognition that COVID-19 will have a long term impact on our communities, and an understanding that all of our actions as we transition towards the recovery phase will need to think and plan for the long term.</p> <p>Despite many challenges, efforts have resulted in new ways of doing things, some of which can form part of a lasting legacy of transformation with needs being met in new ways.</p>
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p>We set a strategic aim of being a trusted partner for other agencies/organisations. Rapid working with multiple partners has been key to our COVID-19 response.</p> <p>We have continued to work with our public sector partners via the Gwent Strategic Co-ordinating Group (SCG) to provide a joined up response across our area.</p>	<p>As measures are developed to transition towards helping our communities to begin to recover, this collaboration will continue to be key.</p>
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>As demonstrated through the huge amount of volunteer effort, involvement of the wider community has been key to our response.</p> <p>Members have had a number of member seminars and the restarting of Cabinet and Council has ensured that elected members have continued to be involved.</p>	<p>Our Monmouthshire will be a key tool to continuing to engage and involve our communities and volunteers.</p> <p>Involvement remains important to our initiatives for example engagement with residents and business on Town centers re-opening and as new initiatives are taken e.g. active travel submissions to WG, involvement and engagement of the community has been and will continue to be a central part of the way we work as an organisation.</p>
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>Preventing the spread of COVID-19 has been and continues to be the key driver of all that we do at this time.</p> <p>Our purpose is we want everyone to feel safe in their communities, to continue to support each other and to reach out to those who need help.</p>	<p>The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Considering impact on all wellbeing goals together and on other bodies</p>	<p>We are working closely with partners, businesses and communities to ensure that our actions protect people's health, whilst at the same time making sure that we think about impacts on our communities, environment, culture and economy.</p>	<p>The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.</p>

4. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Social Justice, Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
<p>Social Justice</p>	<p>Our purpose is we want everyone to feel safe in their communities, to continue to support each other and to reach out to those who need help.</p> <p>Many of our aims are focused on the supporting those who need help.</p> <p>We are committed to ensuring that every person or family in crisis that we are aware of receives support and have continued to deliver vital services to achieve this.</p>	<p>The Coronavirus pandemic will have an impact on economic, social, environmental and cultural well-being of the County.</p> <p>There will be impact on those experiencing the impact of the pandemic where there will be additional issues around finances, the loss of employment and economic uncertainty, poor housing or over-crowding, not having access to support and basic amenities alongside the risks and concerns around the virus itself.</p> <p>There is a need to continue to understand the impact and adapt/develop plans accordingly.</p>	<p>Undertake data modelling to identify communities at greatest risk and use this to target pro-active responses such as commissioning of services.</p> <p>As part of our continued commitment to Social Justice, there will be a further focus on reviewing the evidence of the impact and learning of the coronavirus pandemic on the Council and county and plan activity accordingly related to greatest areas of need related to social justice in Monmouthshire.</p> <p>Specific programmes of work aimed at achieving the aims will have associated Future Generations evaluations where they are brought to Cabinet or council for a decision.</p>

Safeguarding	<p>Our purpose is we want everyone to feel safe in their communities, to continue to support each other and to reach out to those who need help.</p> <p>Safeguarding has remained an essential part of our delivery supporting adults and children in Monmouthshire.</p> <p>Many of our aims are focused on the supporting those who need help and safeguarding remains central to the authority's work, which is reflected in our strategic aims, in particular "To help vulnerable young people and adults who need our support".</p>	<p>The pandemic has put families under increased strain and increased risks to vulnerable individuals at the same time as decreasing the visibility of children and adults at risk.</p> <p>The impact of the lock-down has meant that harmful behaviours, abuse and neglect including domestic abuse can remain hidden and there is a risk child welfare concerns / adult at risk safeguarding concerns are not recognised or referred.</p> <p>There will be pressure on families experiencing the impact of 'lock down' where there will be additional worries around finances, the loss of employment and economic uncertainty, poor housing or over-crowding, not having access to support and basic amenities, access to education alongside the risks and concerns around the virus itself.</p> <p>There is a need to continue to understand the impact and adapt/develop plans accordingly.</p>	<p>Different solutions have been needed and implemented to deal with situations during the pandemic.</p> <p>Continuing to extend safeguarding awareness and access to online /virtual training through these networks will provide some extra support in these times and potentially into the future.</p> <p>In order to provide vital safeguarding services for all those who need them we are regularly assessing the impacts and risk of the virus and lockdown as it continues and adapting/developing arrangements accordingly.</p>
Corporate Parenting	<p>Our purpose is we want everyone to feel safe in their communities, to continue to support each other and to reach out to those who need help.</p> <p>Corporate Parenting has remained an essential part of our delivery.</p> <p>Many of our aims are focused on the supporting those who need help and corporate parenting remains essential.</p>	<p>There will be pressure on families experiencing the impact of 'lock down' where there will be additional worries around finances, the loss of employment and economic uncertainty, poor housing or over-crowding, not having access to support and basic amenities, access to education, alongside the risks and concerns around the virus itself.</p>	<p>Different solutions have been needed and implemented to deal with situations during the pandemic.</p> <p>Continuing to extend awareness and access to online /virtual training and support will provide some extra support in these times and potentially into the future.</p> <p>In order to fulfil vital corporate parenting responsibilities for all those who need them we are regularly assessing the impacts and</p>

		<p>Families who are caring for individuals with heightened or additional needs such as mental health issues, additional learning needs or disabilities may experience these pressures even more intensely.</p> <p>There is a risk of possible disruption to Foster placements and/or carer recruitment and retention.</p> <p>There is a need to continue to understand the impact and adapt/develop plans accordingly.</p>	<p>risk of the virus and lockdown as it continues and adapting/developing arrangements accordingly.</p>
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5. What evidence and data has informed the development of your proposal?

Evidence generated locally, regionally, nationally and globally continues to be used to inform the delivery of the strategic aims and is reflected in this assessment.

Existing mechanisms such as the Public Service Board's (PSB) Well-being Assessment remains an important lens for understanding well-being in Monmouthshire.

Harnessing the latest views, evidence and thinking on issues of importance to and in our communities is important to make sure that the aims remain relevant to the significant issues for well-being in Monmouthshire.

The data and evidence to better understand the Covid-19 virus is rapidly developing as is data, evidence and research on the well-being impact of the pandemic. There is still much to learn and understand, some of which will not become clearer until the longer term, although there is an ever expanding and continually developing evidence base that can be utilised.

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

This is an evaluation of the process of producing the strategic aims, rather than the more specific action that support them. Specific programmes of work aimed at achieving the aims will have associated Future Generations evaluations where they are brought to Cabinet or council for a decision.

The delivery of the aims is not without challenges and risks, they will continue to be monitored and will be flexible and adapt as evidence, circumstances and guidance changes.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible
To support this work we will ensure we have the supporting structures and mechanisms in place to track our progress, assess impact and ensure we remain focussed on our purpose	Ongoing	Policy and Performance

8. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1.	Cabinet	1 July 2020	

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